

The Principal's Cheat Sheet
2023 Legislation at a Glance
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Discipline

1. Nonexclusionary Discipline (NED) defined as policies and practices that are alternatives to dismissal including a laundry list of alternatives.
2. Schools must “attempt” NED prior to dismissal proceedings.
3. K-3 suspensions are prohibited, dismiss for less than one day.
4. Withholding of Recess is prohibited absent likelihood of serious physical harm.
5. Excessive Delay in scheduled mealtimes is prohibited.
6. Pupil withdrawal agreement must be reported, services required up to reenrollment.
7. Alternative Education program required after 5 days.
8. Make up work—students must be allowed opportunity to complete assigned work.
9. Readmission Plans—must include plan to improve behavior.
10. Complaint procedure required regarding discipline. Requires investigation, findings and corrective action plans where appropriate.
11. Must report NED use in expulsion notices, assaults, and suspensions.

Curriculum

12. Civics—required course for credit in 11th or 12 grade. (Effective for 2025-26 9th graders)
13. Holocaust/Genocide curriculum required as part of Social Studies by 2024-25 for middle school and high school.
14. Computer Science: MDE working group; MDE staff added; teacher prep required.
15. Arts standard: Districts are required to adopt statewide arts standard.
16. Ethnic Studies: Defines ES. Course must be offered in 2026-27 at high school, following year for everyone else. Working group created. ES must be embedded across all academic standards.
17. Personal Finance: 10th, 11th or 12 grade students must take a course credit in personal finance (Effective for 2024-25 9th graders)
18. Elective Credit (up to 2) may be given for work in nursing home, hospital or medical facility

Finance

19. Foundation Aid Formula increase 4% for 2023-24 and 2% for 2024-25
20. Future formula increases are automatic—Cap is 3%. Starts 2025-26
21. Special Education Cross subsidy funding 44% FY 24 through 26. 50% in future.
22. One free breakfast and one free lunch per student.
23. Hourly workers receive unemployment starting this year. \$135m allocated for cost.
24. All employees must be paid full wages on E learning days

- 25. Student Support Aid—monies for new counsellors, psychologists, Social workers, etc.
- 26. Required 8 hours of annual paraprofessional training. Relevant, w/i 30 days of hiring
- 27. Gender neutral bathrooms—grant funding available
- 28. Required 8 hours of annual paraprofessional training; Relevant, w/l 30 days of hiring.
- 29. Gender Neutral Bathrooms—grant funding available
- 30. Nonexclusionary discipline grants available.
- 31.

General*

- 31. Malicious and Sadistic conduct—must have separate policy prohibiting this behavior.
- 32. Active Shooter Drill required. Parental notice; debrief required; opt out authorized; annual hour of violence prevention training required; public board hearing on drill.
- 33. MDE must develop resources for creating positive school climate. (added staff).
- 34. Student ID cards must include suicide prevention and crisis contact information.
- 35. PSEO-Institution cannot require faith statement as condition of enrollment.
- 36. PSEO-Institution must notify school if pupil withdraws or stops attendance as soon as practicable.
- 37. Online instruction—rewrites existing statutes on online learning. All schools can provide online learning to their own enrolled students. Limit 40 students per class.
- 38. READ Act: students must read at or above grade level; evidence-based instruction required by 2026-27; teacher training required; screening; local literacy plan required; screener.
- 39. Sacred tobacco allowed as part of religious to cultural practices.
- 40. Cultural significant items allowed at graduation.
- 41. Mascots depicting American Indians or culture are prohibited.
- 42. Columbus days replace by Indigenous Peoples' Day
- 43. Juneteenth is state holiday.
- 44. High School League Board expanded to 22 members.

Teachers

- 45. Special Ed Teacher Pipeline—supports for Tier 1 & 2 to become Tier 3 & 4.
- 46. Temporary carve out for Tier 2—can renew in 2023-24; 2024-25 and 2025-26
- 47. Bargaining changes—staff ratios and class size removed from inherent managerial; unions get personal information on members; access to school sites by reps.
- 48. Probationary period reduced to 90 days; standardized cities of first-class probationary period.
- 49. Paid Family Leave—coming January 1, 2026. Employees allowed up to 20 weeks paid per year. Paid for with payroll tax.
- 50. TRA Pension reduces normal age of retirement to 65; St. Paul moves to 62-30

*Menstrual Products must be made available to students in grades 4 through 8. (this was accidentally omitted from the original list.)