



Carol Copp <ccopp@isd318.org>

Friday Update, Local 1314, 9/22

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Fri, Sep 22, 2023 at 8:45 AM

To: "EdMN 1314 - ALL Members (23-24)" <ed-mn-1314-all-member@isd318.org>

Happy Friday!

If someone does a good job, thank them! I know that nobody is perfect and many of us fall short often, but if someone steps up and does a good job, thank them. Let's start focusing on the positive rather than the negative. If you are happy with the job that someone did with the insurance rollout, send them an email and thank them. If someone fixed your internet, thank them. Let's be the unit that recognizes good things in all units.

Referendum Update

I attended the Iron Range Labor Assembly meeting last night to get labor support for our referendum. They will be endorsing/supporting our referendum and will either put out an ad/mailer for us or contribute to the Vote Yes Committee.

Carol's Schedule (9/25-9/29)

9/25--Cohasset Meet with Jill, 8am; 4-5pm Grievance Committee, and 5-6pm Meeting with Anika Lindula @ website

9/26--Mr. Grose/Mark Schroeder, 8am; Phone Bank #1 5:30-8pm

9/27--Meeting to set up local folders/info, 3:30pm

9/29--Homecoming Tailgate at GRHS

Phone Bank Signups (by building/area)

We need a minimum of 10 each night to get the job done by November 7th. [Phone Bank Signups](#)

GRHS---24 (WOW! Great job, GRHS!)

Cohasset--12

East--11

RJEMS--9

ALC/IEC--7

West--5

Bigfork--2

Gopher Ticket Drawing

Sign up to do a phone bank session (OR TEN!) and get your name entered into the drawing for Gopher football tickets. Deadline to sign up to be eligible for the drawing.....**Wednesday, September 27th, 3pm**. Drawing will be held that day in order for the winner to make plans.

The 2nd set of tickets will be drawn for AT the October 4th General Membership meeting. Details TBD.

Athletic Passes

Reminder: You can use your school ID to get into all athletic events, except for hockey. Support your Thunderhawks and Huskies!

M & H

Educator Appreciation Fridays--Stop into M&H on Fridays to fill up with gas and/or get some coffee. See flyer for details.

Annual Notifications

Deadline 9/29

School with the highest percentage of completion will earn sub sandwiches for lunch in October.

HSA Contributions

On October 1st, you will receive 1/2 of your district-provided HSA contribution. Families--\$1500 and Singles \$750. The remaining balance will be deposited on February 1st. Your contributions will start showing up as of 10/13, semi-monthly. There will be a hardship form in case of emergency. If you currently have a Wex card, that will still work for your HSA. If you do not, you will receive one. HSA Contributions can be changed anytime throughout the year, except for July and August.

Match

You must contribute at least the amount being matched by the district to get that amount. For example, if you are eligible for 500, but you aren't contributing 500, you will not get the contribution. If you are contributing 1000 and are eligible for 700, you do not need to do anything. If you are eligible for 700 and are only contributing 500, you will need to submit a new form for deductions.

Documentation

It is good practice to document EVERYTHING related to student discipline and actions taken. If you have been instructed not to enter referrals, keep your own system. No staff member should ever be physically or verbally abused in 318 (or anywhere). I can't help you if you don't have all of the details. Tip: Create a spreadsheet of the what, where, when, why, how. You don't need it until you need it.

Subbing (Prep vs. Combining)

If you sub on your prep, you get paid \$40. That is your choice. You do not have to sub on your prep period. However, if classes need to be combined for lack of sub coverage, not during your prep, that is **not** negotiable. The benefit is now you get paid for that.

Grievances vs. Meet/Confer

Contrary to popular opinion, every issue is not a grievance, nor should it be. Have to go to a staff meeting? Not a grievance. Forced to work during your lunch? Possible grievance. If it is part of the contract and it's violated, it's a possible grievance. If it is not, then it would move to Meet and Confer. Jess Felosi is our new chair of Meet and Confer and she's working on a process of how you can get issues to that committee.

Needs Assessment Survey

Do you have the tools to do your job? Are you lacking something? Internet? Printing capability? Books? Please complete this survey by Friday, September 29th so I can better assist you. **THIS IS NOT A PLACE TO COMPLAIN ABOUT YOUR CONCERNS.**

Needs Assessment

GRHS Homecoming Tailgate, Friday, September 29th

Please join us in the parking lot area (Look for the signs/tents). We will enjoy hot dogs, brats, and burgers. 3:45-6pm. Come out to support your Thunderhawks and meet some new friends or visit with some old friends. We will also have yard games! Bring a chair! This is a community event. (see flyer)

Bigfork Homecoming Tailgate, Friday, October 6th

Please join us in the parking lot area (Look for the signs/tents). We will enjoy hot dogs, brats, and burgers. Come out to support your Huskies and meet some new friends or visit with some old friends. This is a community event. (see flyer)

General Membership Meeting, October 4th

Information on pension reform and local updates, followed by a PARTY to celebrate our contract! Details soon!

As always, please reach out if you have questions, comments, or concerns. I can also set up a meeting with you during my 1st period, if necessary. Thanks for all that you do! Have a wonderful weekend!

3 attachments



Tailgate Invite (1).png
1016K



We Love Our Educators Fridays(2) (1).png
1450K



Homecoming Tailgate(1) (1).jpg
869K